



## The Nation's Most Powerful Employment Attorneys—Hall of Fame

New to this sixth edition of the “Nation’s Most Powerful Employment Attorneys” is the inaugural Hall of Fame list below, containing the names of lawyers whose contributions to, and overall excellence in, the field have made them legends of the employment bar. See the sidebar for more details about the Hall of Fame.

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>R. Lawrence Ashe Jr.</b> Senior Counsel	Parker, Hudson, Rainer & Dobbs	Atlanta	Harvard	46	Defense of employment class and collective actions, employment-testing issues, executive agreements and noncompetes
<b>Austin T. Fragomen</b> Partner	Fragomen	New York	Case Western Reserve University	45	Immigration and nationality law, emphasizing risk management for global immigration programs
<b>Alan V. Friedman</b> Of Counsel	Munger Tolles & Olson	Los Angeles	Case Western Reserve University	47	General labor and employment advice, negotiations and litigation
<b>Theodore R. Groom</b> Principal	Groom	Washington	Harvard	53	Employee benefits
<b>Paul Grossman</b> Partner	Paul Hastings	Los Angeles	Yale	49	Employment class actions and other high-visibility employment litigation
<b>C. Lash Harrison</b> Chairman	FordHarrison	Atlanta	Emory	48	Employment and labor law
<b>Garry G. Mathiason</b> Chairman of the Board	Littler	San Francisco	Stanford	42	Wage/hour and discrimination class-action litigation and prevention, HR compliance law and trends, and international employment law
<b>Bettina B. Plevan</b> Co-Chair, International Labor and Employment	Proskauer	New York	Boston University	43	Discrimination and harassment claims, primarily in financial services, law and media industries
<b>Patrick L. Vaccaro</b> Firmwide Managing Partner	Jackson Lewis	White Plains, N.Y.	New York University	49	Labor and employment law, including arbitrations; private- and public-sector bargaining, mediation and fact finding; and management training and education
<b>Jay W. Waks</b> Chair, Employment and Labor Law Group	Kaye Scholer	New York	Cornell	42	Litigation, counseling, collective bargaining and employee-relations matters



## The Nation's Most Powerful Employment Attorneys—Top 100

The following list, in alphabetical order, was prepared exclusively for *Human Resource Executive*® by Lawdragon, a Los Angeles-based networking site for lawyers and clients. In addition to this list of 100, three lists of 20 are featured after it, specifying the most powerful attorneys for immigration law, labor law, and employee benefits and ERISA law, respectively. The Hall of Fame list, featured on page 20, honors those now considered legends in the field and the top 40 Up and Comers on page 31 represent employment and labor-law stars most likely to take their place on any of the other lists in the years ahead.

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Nancy L. Abell</b> Partner; Chair of Employment Law Department	Paul Hastings	Los Angeles	UCLA	34	Trial representation and advice on full range of employment issues, including class and individual cases
<b>Rory Judd Albert</b> Co-Head, Employee Benefits, Executive Compensation and ERISA Litigation; Chair, Advisory Committee	Proskauer	New York	Columbia	36	Employee benefits, executive compensation and ERISA litigation
<b>Rosemary Alito</b> Chair, Labor and Employment Practice	K&L Gates	Newark, N.J.	Rutgers	35	Employment litigation
<b>Fred W. Alvarez</b> Partner	Jones Day	Palo Alto, Calif.	Stanford	38	Employment class-action and executive-level claims defense, governmental and internal investigations, consent-decree monitoring/compliance
<b>Michael L. Banks</b> Partner	Morgan Lewis	Philadelphia	Columbia	32	Litigates a wide range of employment benefits and trade-secret cases
<b>Paula A. Barran</b> Partner	Barran Liebman	Portland, Ore.	York University	34	Provides employment advice and handles employment litigation in state and federal courts, and labor disputes and arbitrations
<b>Ned H. Bassen</b> Partner	Hughes Hubbard	New York	Cornell	40	Labor and employment law, including litigation, defamation, unfair competition, government-contract litigation and debarment proceedings
<b>Joseph Baumgarten</b> Partner; Co-Head, Employment Litigation and Arbitration Group	Proskauer	New York	Harvard	30	Labor and employment litigation, arbitration and counseling
<b>Scott C. Beightol</b> Chairman	Michael Best	Milwaukee	University of Wisconsin	25	Management-side employment litigation and counseling, noncompetes, misconduct investigations, union campaigns, collective bargaining and training
<b>Charles S. Birenbaum</b> Partner	Winston & Strawn	San Francisco	Georgetown	31	Traditional labor matters, employment law and benefits law
<b>Elise M. Bloom</b> Co-Chair, Labor and Employment	Proskauer	New York	Emory	31	Employment class and collective actions, including wage/hour and discrimination matters, and extensive trial experience and employment counseling/training
<b>James N. Boudreau</b> Partner	Greenberg Traurig	Philadelphia	University of Minnesota	23	Defends employers in class-action, wrongful-termination and trade-secret litigation
<b>Barbara B. Brown</b> Office Chair and Employment Law Partner	Paul Hastings	Washington	Yale	42	Employment litigation, with class-action, executive employment and government-agency investigation expertise
<b>Paul W. Cane Jr.</b> Partner, Employment Department	Paul Hastings	San Francisco	UC Berkeley	34	Employment actions with a focus on major motions and appeals
<b>Charles S. Caulkins</b> Managing Partner, Ft. Lauderdale	Fisher & Phillips	Ft. Lauderdale, Fla.	Creighton	37	Labor and employment, union-representation campaigns, collective bargaining, arbitrations, dispute resolution, FLSA and trade-secret protection
<b>Joseph T. Clees</b> Shareholder	Ogletree Deakins	Phoenix	Villanova	29	Employment litigation and counseling, training and executive coaching, compliance strategies and litigation avoidance, and tribal law
<b>William L. Cole</b> Partner	Mitchell Silberberg & Knupp	Los Angeles	Stanford	36	Employment litigation, including class actions, and traditional labor law, including NLRB proceedings, arbitrations and union negotiations
<b>John J. Coleman III</b> Partner	Burr & Forman	Birmingham, Ala.	Duke	32	Class and individual discrimination; FLSA, NLRA and OSHA litigation defense; union campaigns; and training and counseling
<b>Harriet E. Cooperman</b> Co-Chair, Labor, Employment and Employee Benefits	Saul Ewing	Baltimore	University of Maryland	35	Labor, employment and employee benefits
<b>Joseph J. Costello</b> Practice Leader, Labor and Employment	Morgan Lewis	Philadelphia	Stanford	28	Labor and employment counseling and litigation, with a focus on ERISA class actions
<b>Barbara Jean D'Aquila</b> Partner	Fulbright	Minneapolis	University of Minnesota	34	Class, collective and complex employment and business litigation for major companies; broad-based labor-and-employment experience (discrimination, wage/hour, ERISA, trade secrets, etc.)
<b>Lisa J. Damon</b> National Chair, Labor and Employment	Seyfarth Shaw	Boston	Fordham	26	Labor and employment
<b>Francis X. Dee</b> Chair, Labor and Employment Group	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, N.J.	Catholic University of America	44	Employment litigation and jury trials, class and collective actions, ERISA, trade-secret litigation and traditional labor
<b>Mike Delikat</b> Chair, Global Employment Law	Orrick	New York	Harvard	36	Class-action and agency systemic claims defense, whistleblower claims, trade-secret litigation and cross-border employment-law advice
<b>Mark S. Dichter</b> Chair, Labor and Employment Department	Morgan Lewis	Philadelphia	Villanova	44	Defense of U.S. employment class and collective actions, high-profile individual cases, and international employment law
<b>Lawrence C. DiNardo</b> Practice Leader, Labor and Employment	Jones Day	Chicago	Notre Dame	39	Labor and employment
<b>Dennis P. Duffy</b> Chair, Labor and Employment Practice	BakerHostetler	Houston	University of Virginia	31	Complex employment litigation and counseling, including discrimination, wage/hour, labor relations, corporate transactions and executive compensation
<b>Kim F. Ebert</b> Managing Shareholder	Ogletree Deakins	Indianapolis	Indiana University	37	Defends interests of employers in full range of labor and employment matters
<b>Zachary D. Fasman</b> Co-Chair, Employment Discrimination Practice Group	Paul Hastings	New York	University of Michigan	41	Employment-discrimination and class-action litigation, labor-law litigation and advice
<b>Baruch A. Fellner</b> Partner	Gibson Dunn	Washington	Harvard	45	Founded occupational safety and health practice and represents clients in federal civil litigation, including labor, pension, profit-sharing, employee benefits and consumer-product safety
<b>Mark J. Foley</b> Chair, Labor and Employment; Chair, Labor and Employment Litigation	Cozen O'Connor	Philadelphia	Villanova	26	Collective bargaining and traditional labor litigation and counseling, employment discrimination, wage/hour and other employment litigation
<b>James C. Franczek Jr.</b> Founding Partner and President	Franczek Radelet	Chicago	University of Chicago	42	Labor and employment, including chief labor counsel to many public agencies
<b>Gary D. Friedman</b> Partner	Weil	New York	Georgetown	24	Class actions, high-level counseling and other complex discrimination, wage/hour and trade-secret litigation and arbitrations



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<b>Willis J. Goldsmith</b> Partner in Charge, New York	Jones Day	New York	New York University	41	Labor, employment and occupational safety and health trial and appellate litigation and counseling, and collective bargaining
<b>Michael J. Gray</b> Partner	Jones Day	Chicago	Northwestern	21	Class-action wage/hour and discrimination defense, complex employment litigation and trade-secret enforcement
<b>Brian S. Greig</b> Chair, Labor and Employment	Fulbright	Austin, Texas	University of Texas	38	Trade-secret and noncompete issues, complex litigation and union-related cases
<b>Elizabeth P. Hardy</b> Member	Kienbaum Opperwall Hardy & Pelton	Birmingham, Mich.	Wayne State University	29	Specializes in employment litigation, preventive counseling and appellate work
<b>Barry A. Hartstein</b> Shareholder	Littler	Chicago	Northwestern	37	Labor and employment
<b>Gerald T. Hathaway</b> Shareholder; Co-Chair, Business Restructuring Practice Group	Mitchell Silberberg & Knupp	New York	University of Pittsburgh	34	Business restructuring, labor due diligence on deals and guidance on massive layoffs; complex litigation
<b>Lynne C. Hermle</b> Partner	Orrick	Menlo Park, Calif.	UC Hastings	32	Complex employment litigation, with special focus on EEO and wage class actions and jury trials
<b>Patrick H. Hicks</b> Shareholder	Littler	Las Vegas	UC Hastings	26	Employment litigation
<b>Stephen J. Hirschfeld</b> Founding Partner	Hirschfeld Kraemer	San Francisco	George Washington University	31	Employment litigation, counseling, union organizing, collective bargaining, labor arbitrations, misconduct investigations and cross-border employment law
<b>Hunter R. Hughes III</b> Partner	Rogers & Hardin	Atlanta	University of Virginia	43	Labor and employment
<b>Jerry M. Hunter</b> Partner	Bryan Cave	St. Louis	Washington University	36	Employment-discrimination litigation and counseling, complex labor-relations issues and strategy, and preventive labor relations
<b>Maurice G. Jenkins</b> Managing Partner	Jackson Lewis	Detroit	Michigan State University	32	Labor and employment litigation and strategy, arbitrations, corporate governance, compliance investigations, workforce and corporate restructurings
<b>W. Carl Jordan</b> Partner, Co-Head, Employment Controversies and Labor Practice Group	Vinson & Elkins	Houston	Harvard	39	Labor and employment litigation and counseling
<b>Gregory J. Kamer</b> Founding Partner	Kamer Zucker Abbott	Las Vegas	Emory	34	Labor and employment
<b>Joel H. Kaplan</b> Partner	Seyfarth Shaw	Chicago	University of Chicago	44	Extensive experience in traditional labor relations as well as employment litigation, including discrimination under Title VII, ADEA and a particular emphasis on complex NLRB matters
<b>Ellen C. Kearns</b> Partner	Constangy	Boston	Boston College	37	Labor and employment, including wage/hour law
<b>Thomas G. Keinbaum</b> Member	Kienbaum Opperwall Hardy & Pelton	Birmingham, Mich.	Wayne State University	45	Employment discrimination, wrongful termination and class-action matters
<b>William J. Kilberg</b> Senior Partner	Gibson Dunn	Washington	Harvard	44	Complex employment, labor and benefits litigation; ERISA; wage/hour class actions; appellate and Supreme Court advocacy; and collective bargaining
<b>Jeffrey S. Klein</b> Chair, National Employment Practice	Weil	New York	Columbia	32	Complex employment litigation and counseling, including class actions, trade secrets, ERISA, wage/hour and executive employment
<b>Jay P. Krupin</b> National Labor and Employment Practice Team Leader	BakerHostetler	Washington	St. Louis University	35	Represents businesses throughout the nation advising on employment and personnel issues
<b>Matthew W. Lampe</b> Partner	Jones Day	New York	Cornell	24	Represents employers in class action and other complex litigation
<b>John B. Langel</b> Partner	Ballard Spahr	Philadelphia	Temple	39	Represents employers in a wide variety of labor and employment matters
<b>Kevin B. Leblang</b> Chair, Employment Law	Kramer Levin	New York	Fordham	29	Labor relations and employment counseling, negotiations and litigation
<b>Adam Levin</b> Partner	Mitchell Silberberg & Knupp	Los Angeles	University of San Diego	22	Labor and employment, including discrimination, wrongful termination and trade-secret claims
<b>John B. Lewis</b> National Chair, Employment Class Action Team	BakerHostetler	Cleveland	University of Missouri	41	Complex employment and labor litigation, including class and collective actions and appellate advocacy
<b>Joseph C. Liburt</b> Partner	Orrick	Menlo Park, Calif.	UC Berkeley	22	Extensive litigation experience defending claims of discrimination, harassment, retaliation and numerous class actions
<b>Donald R. Livingston</b> Partner	Akin Gump	Washington	University of Georgia	36	Employment litigation and government investigations, with emphasis on complex cases and class actions
<b>Alison B. Marshall</b> Partner	Jones Day	Washington	University of Pennsylvania	29	Employment litigation, with emphasis on complex and class-actions, government investigations and whistleblower claims
<b>William C. Martucci</b> Chair, National Employment Litigation and Policy	Shook, Hardy & Bacon	Kansas City, Mo.	University of Arkansas	36	High-stakes employment litigation, especially class actions, wage/hour and EEOC litigation and jury trials
<b>Matthew T. Miklave</b> Member	Epstein Becker Green	New York	Notre Dame	29	Civil rights law, employment relations, traditional union management and complex employment litigation
<b>Armin J. Moeller Jr.</b> Partner	Balch & Bingham	Jackson, Miss.	Louisiana State University	41	Labor and employment
<b>Demitrios M. Moschos</b> Senior Partner	Mirick O'Connell	Worcester, Mass.	Boston University	48	Labor and employment
<b>Marko J. Mrkonich</b> President and Managing Director	Littler	Minneapolis	Harvard	33	Labor and employment law, and firm management
<b>Michael Patrick O'Brien</b> Shareholder; Chair, Litigation Department; Leader, Employment and Labor Law Practice Group	Jones Waldo	Salt Lake City	University of Utah	27	Risk avoidance, EEO, fair-labor standards, immigration and wrongful-termination litigation and counseling
<b>Camille A. Olson</b> National Chairperson, Complex Discrimination and Litigation Class Action Group	Seyfarth Shaw	Chicago	University of Michigan	30	Employment-practices litigation
<b>Anthony J. Oncidi</b> Co-Chair, Labor and Employment	Proskauer	Los Angeles	University of Chicago	29	Employment litigation, including wage/hour and discrimination class actions, restrictive covenants and trade secrets



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Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Stephen A. Ploscowe</b> Partner	Fox Rothschild	Roseland, N.J.	Cornell	48	Labor and employment law for management in service, manufacturing and distribution industries, as well as not-for-profit organizations and higher education
<b>Charles M. Poplstein</b> Partner	Thompson Coburn	St. Louis	University of Toledo	33	Representation of private- and public-sector employers in a broad range of labor and employment issues
<b>Roger K. Quillen</b> Chairman	Fisher & Phillips	Atlanta	Ohio State	33	Labor and employment, with an emphasis on appellate litigation
<b>James R. Redeker</b> Partner, Employment, Labor, Benefits and Immigration Practice Group	Duane Morris	Philadelphia	University of Pennsylvania	45	Union prevention, collective bargaining, unfair-labor-practice proceedings, arbitrations, counseling, succession planning and employee-discipline systems
<b>Colleen M. Regan</b> Partner	Seyfarth Shaw	Los Angeles	Loyola	28	Employment counseling and litigation, including discrimination, harassment, wage/hour cases, compliance strategies and litigation avoidance
<b>D. Michael Reilly</b> Director, Labor and Employment and Employee Benefits Practice	Lane Powell	Seattle	Catholic University of America	29	Employment litigation and advice in claims involving discrimination, wrongful discharge, ERISA, retaliation, family responsibility and other matters
<b>Michael Reiss</b> Partner	Davis Wright	Seattle	Yale	45	Class actions and high-profile employment jury and non-jury trials
<b>Theodore O. Rogers Jr.</b> Partner	Sullivan & Cromwell	New York	Harvard	34	Employment litigation and counseling, including restrictive-covenant, discrimination, wage/hour, retaliation and labor issues
<b>Lawrence J. Rosenfeld</b> Shareholder	Squire Sanders	Phoenix	Yale	38	Employment litigation, particularly federal/state statutory claims, including class-action defense and client counseling
<b>Jeremy A. Roth</b> Co-President and Managing Director	Littler	San Diego	Boston University	27	Represents retailers, hotels and other management clients in state and federal courts and before governmental agencies
<b>Paul Salvatore</b> Co-Chair, Labor and Employment	Proskauer	New York	Cornell	29	Collective bargaining and labor-management relations, employment law, and litigation and counseling
<b>Terry E. Sanchez</b> Partner	Munger Tolles & Olson	Los Angeles	Stanford	32	Focus on employment-litigation defense, including wrongful discharge, discrimination and sexual-harassment actions and other employment-related lawsuits
<b>Eugene Scalia</b> Chair, Labor and Employment Group	Gibson Dunn	Washington	University of Chicago	23	National labor and employment practice, including discrimination law, wage/hour, NLRA, ERISA and Sarbanes-Oxley
<b>Jonathan A. Segal</b> Partner, Employment, Labor, Benefits and Immigration Practice Group; Managing Principal, Duane Morris Institute	Duane Morris	Philadelphia	University of Pennsylvania	28	Wage/hour compliance and corrective action, EEO compliance and defense, social-media policies and protocols, executive training and union prevention
<b>Patrick W. Shea</b> Partner	Paul Hastings	New York	Yale	32	Employment litigation and counseling, including employment discrimination, wage/hour and employee-benefit class actions



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Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Jeremy P. Sherman</b> Partner, National Practice Management Coordinator	Seyfarth Shaw	Chicago	George Washington University	37	Labor-relations counseling, arbitrations and labor-union negotiations
<b>Gary R. Siniscalco</b> Partner	Orrick	San Francisco	Georgetown	44	Litigates complex employment cases and counsels clients
<b>Gregory E. Smith</b> Shareholder; Chair, Labor and Employment Practice Group	Lionel Sawyer & Collins	Las Vegas	University of North Carolina	39	Labor-relations and employment counseling, negotiations and litigation
<b>Grace E. Speights</b> Managing Partner, Washington office	Morgan Lewis	Washington	George Washington University	31	Employment litigation and counseling, with a focus on employment-discrimination class-action litigation
<b>George Stohner</b> Partner and West Coast Practice Group Leader	Morgan Lewis	Los Angeles	University of Pennsylvania	42	Complex litigation, labor and employment counseling, and labor negotiations
<b>Steven W. Sufas</b> Managing Partner, New Jersey office	Ballard Spahr	Cherry Hill, N.J.	University of North Carolina	37	All areas of employment law, including traditional labor law, counseling and litigation
<b>Joseph E. Tilson</b> Firm Co-Chair and Founding Partner	Meckler Bulger Tilson Marick & Pearson	Chicago	University of Michigan	34	Labor and employment litigation and counseling, including large wage/hour class-action cases
<b>Framroze Virjee</b> Partner	O'Melveny	Los Angeles	UC Hastings	28	Employment litigation and wage/hour discrimination, senior-level client counseling, negative covenants, trade secrets, collective bargaining and traditional labor
<b>Geoff Weirich</b> Partner, Employment Law Department	Paul Hastings	Atlanta	Duke	29	Employment discrimination, restrictive covenants and accessibility litigation and counseling
<b>Allan H. Weitzman</b> Partner	Proskauer	Boca Raton, Fla.	Cornell	40	Employment and labor litigation and counseling, class and collective actions, EEO, wage/hour, whistleblowing, restrictive covenants and accessibility
<b>A. Martin Wickliff Jr.</b> Member	Cozen O'Connor	Houston	Texas Southern University	40	Labor and employment trials and appeals, NLRA, trade secrets, noncompetes, FLSA and class actions
<b>Kirby C. Wilcox</b> Partner	Paul Hastings	San Francisco	UC Hastings	36	Employment litigation and counseling
<b>Robert M. Wolff</b> Shareholder; Co-Chair, Healthcare Practice Group	Littler	Cleveland	University of Illinois	33	Employment litigation, class action and counseling with emphasis in healthcare, energy, financial and retail industries
<b>T. J. (Jeff) Wray</b> Partner in Charge, Houston Labor and Employment Practice	Fulbright	Houston	University of Virginia	39	Union avoidance, collective bargaining, NLRB, FLSA, ERISA, EEO, class and collective actions and preventive counseling
<b>John F. Wymer</b> Partner, Employment Department	Sherman & Howard	Atlanta	University of Virginia	39	Traditional labor law, and management and complex employment litigation and defense
<b>Peter Wolfson Zinober</b> Co-Chair, Global Labor and Employment Practice; Co-Chair, Global Human Capital Solutions Practice	Greenberg Traurig	Tampa, Fla.	University of Florida	44	Labor and employment litigation and arbitration, wage/hour and benefits litigation



# The Nation's Most Powerful Employment Attorneys – Immigration

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Jeff T. Appleman</b> Founding Partner	Berry Appleman & Leiden	San Francisco	Golden State University	34	Immigration counseling and litigation
<b>Daryl Buffenstein</b> Partner	Fragomen	Atlanta	University of Rhodesia	35	Corporate immigration, including strategic planning, legislative and regulatory assistance, DOL and DHS, and immigration compliance; foreign-national recruitment and retention
<b>Bo Cooper</b> Partner	Fragomen	Washington	Tulane University	26	Legislative and administrative representation, strategic immigration counseling, compliance planning and responses to government audits
<b>Charles C. Foster</b> Co-Chairman	FosterQuan	Houston	University of Texas	46	Corporate immigration
<b>H. Ronald Klasko</b> Partner	Klasko, Rulon, Stock & Seltzer	Philadelphia	University of Pennsylvania	39	Immigration counseling for individuals, multinational corporations, small companies, universities and hospitals
<b>Mark D. Koestler</b> Partner, Co-Chair, Business Immigration Group	Kramer Levin	New York	Brooklyn	22	Business immigration with an emphasis on the advertising/PR, entertainment and financial-services industries
<b>Ira J. Kurzban</b> Chair, Immigration Department	Kurzban Kurzban Weinger Tetzeli and Pratt	Miami	UC Berkeley	37	Immigration and nationality law and litigation
<b>Warren R. Leiden</b> Partner	Berry Appleman & Leiden	San Francisco	Boston University	39	Immigration, including U.S. and global-mobility programs for employment authorization; labor certification and residency
<b>Cyrus Mehta</b> Founder and Managing Attorney	Cyrus D. Mehta & Associates	New York	Columbia	25	Represents business and individuals from around the world in business and employment immigration
<b>Deborah J. Notkin</b> Partner	Barst Mukamal & Kleiner	New York	New York University	26	Immigration law
<b>Angelo A. Paparelli</b> Partner	Seyfarth Shaw	Los Angeles	Wayne State University	37	Global immigration visas and permanent residency, strategic corporate consulting, and immigration compliance and defense of management
<b>Michael D. Patrick</b> Partner	Fragomen	New York	Hofstra	35	Corporate and sophisticated business immigration, with emphasis on I-9, PERM and visa-application compliance
<b>Julie Pearl</b> Managing Attorney	Pearl Law Group	San Francisco	UC Hastings	25	Immigration and nationality law and litigation
<b>Eleanor Pelta</b> Partner	Morgan Lewis	Washington	Harvard	27	Assists corporate clients in a variety of industries with the international transfer of key personnel
<b>Laura Foote Reiff</b> Co-Managing Shareholder, Tysons Corner Office	Greenberg Traurig	Washington	George Washington University	24	Business-immigration laws and regulations affecting U.S. and foreign companies, employment compliance and legislative issues
<b>Theodore Ruthizer</b> Co-Chair, Business Immigration Group	Kramer Levin	New York	Columbia	41	Immigration and nationality law and litigation
<b>Denyse Sabagh</b> Partner	Duane Morris	Washington	George Mason University	36	Immigration and nationality law and litigation
<b>William A. Stock</b> Partner	Klasko, Rulon, Stock & Seltzer	Philadelphia	University of Minnesota	20	U.S. immigration for corporations, universities, hospitals and start-ups; and defense in immigration-related labor enforcement
<b>Bernard Wolfsdorf</b> Managing Partner	Wolfsdorf Immigration Law Group	Santa Monica, Calif.	Suffolk University Law School	30	Global-corporate immigration, emphasizing compliance for businesses and visas for universities, artists/entertainers and investors
<b>Scott W. Wright</b> Partner and Manager Business Immigration Practice	Faegre Baker Daniels	Minneapolis	University of Minnesota	25	I-9 audits, investigations and immigration-related litigation



## The Nation's Most Powerful Employment Attorneys—Labor

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>M.J. Asensio</b> Partner; National Leader, Labor Relations Team	BakerHostetler	Columbus, Ohio	Indiana University	28	Employment and labor relations
<b>L. Robert Batterman</b> Partner	Proskauer	New York	New York University	47	Collective bargaining and labor-management relations and counseling
<b>Robert P. Brooks</b> Managing Partner and Chairman, Labor and Employment Law Group	Adler Pollock & Sheehan	Providence, R.I.	Suffolk University	26	Labor relations and employment law in the public and private sectors
<b>Brian Clemow</b> Partner	Shipman & Goodwin	Hartford, Conn.	University of Pennsylvania	44	Labor relations, personnel problems and other employment-law matters for public and private employers
<b>Louis P. DiLorenzo</b> Managing Partner, New York office	Bond, Schoeneck & King	New York	University at Buffalo	37	Labor and employment law, especially collective bargaining, workplace investigations and NLRB proceedings
<b>Howard L. Ganz</b> Co-Head, Sports Law Group	Proskauer	New York	Columbia	47	Labor and employment, specializing in representing sports leagues as labor counsel, including the NBA, MLB and WNBA
<b>Angelo J. Genova</b> Co-Founder and Partner	Genova Burns Giantomasi & Webster	Newark, N.J.	Rutgers	35	Traditional labor law and collective bargaining, employment-litigation defense and counseling
<b>Clifford A. Godiner</b> Partner	Thompson Coburn	St. Louis	University of Michigan	27	Represents management in litigation and other employment and labor matters
<b>W. Melvin Haas III</b> Partner	Constangy	Macon, Ga.	University of Alabama	42	Labor relations, including collective bargaining, union elections, and administrative and state and federal proceedings
<b>Mark A. Hutcheson</b> Firmwide Chair	Davis Wright	Seattle	University of Washington	46	Strategic labor planning, union-organizing campaigns, collective-bargaining and strike-prevention counseling
<b>James J. Kelley II</b> Partner	Morgan Lewis	Washington	Washington and Lee University	39	Labor and employment, including collective bargaining, grievance administration and arbitration
<b>F. Curt Kirschner Jr.</b> Partner	Jones Day	San Francisco	University of Michigan	28	Strategic labor relations and employment advice
<b>Michael J. Lotito</b> Partner	Littler	San Francisco	Villanova	39	Labor and employment matters
<b>Thomas Y. Mandler</b> Capital Partner	Hinshaw	Chicago	University of Illinois	42	Traditional labor-law matters and other employment-law issues
<b>Steven R. McCown</b> Shareholder	Littler	Dallas	Southern Methodist University	38	Complex employment litigation and proceedings under OSHA
<b>Theodore R. Opperwall</b> Member	Kienbaum Opperwall Hardy & Pelton	Birmingham, Mich.	University of Michigan	34	Labor arbitrations, NLRB proceedings, union avoidance, collective bargaining, injunctions, noncompetes and WARN
<b>Bernard M. Plum</b> Co-Head, Labor Management Relations Group	Proskauer	New York	Columbia	34	Collective bargaining, arbitration and strategic planning
<b>Joseph A. Ritok</b> Member	Dykema	Detroit	University of Michigan	38	Union-management relations and the defense of employment matters before federal and state agencies and courts
<b>W.V. Bernie Siebert</b> Partner	Sherman & Howard	Denver	University of Nebraska	41	Labor and employment matters
<b>Robert Siegel</b> Partner	O'Melveny	Los Angeles	University of Michigan	39	Labor negotiations, arbitrations and litigation under the Railway Labor Act and other laws



## The Nation's Most Powerful Employment Attorneys—Employee Benefits and ERISA

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>James D. C. Barrall</b> Partner	Latham & Watkins	Los Angeles	UCLA	38	Employee benefits and executive compensation
<b>Gregory C. Braden</b> Partner	Morgan Lewis	Washington	University of Wisconsin	31	Complex class-action ERISA litigation involving fiduciary, benefits and tax claims
<b>Gregory K. Brown</b> Partner	Katten	Chicago	University of Illinois	37	Employee benefits and executive compensation, with an emphasis on ESOPs
<b>Steven G. Eckhaus</b> Chair, Executive Employment Practice	Katten	New York	Cornell	37	Executive employment, compensation and employment law in the financial-services industry
<b>Stephen W. Fackler</b> Partner; Co-Chair, Executive Compensation and Employee Benefits	Gibson Dunn	Palo Alto, Calif.	Stanford	29	Advises public and private companies, private-equity funds and boards of directors on compensation and benefits
<b>Gary M. Ford</b> Principal	Groom	Washington	Boston University	34	Advises public and private companies, private-equity funds and boards of directors on compensation and benefits
<b>Thomas S. Gigot</b> Principal	Groom	Washington	Georgetown	29	ERISA litigation, especially plan funding and restructuring
<b>Paul M. Hamburger</b> Partner	Proskauer	Washington	University of Michigan	30	Employee-benefit-plan compliance (tax and ERISA) for retirement plans, executive compensation, health plans and other benefits
<b>Eric W. Hilfers</b> Partner; Chair, Executive Compensation and Benefits	Cravath	New York	University of Chicago	15	Advises clients and compensation committees on all aspects of executive compensation and benefits
<b>Charles C. Jackson</b> Partner	Morgan Lewis	Chicago	Northwestern	36	Represents employers in complex labor, employment and employee-benefits litigation, especially class and collective actions
<b>Jeffrey Kohn</b> Partner	O'Melveny	New York	George Washington University	29	Broad employment practice litigation, employment disputes and counseling on executive compensation and benefit plans
<b>Amy N. Moore</b> Chair, Employee Benefits and Executive Compensation	Covington	Washington	University of Virginia	30	Advises public and private companies and tax-exempt organizations on tax, ERISA and employment-law issues regarding benefit programs
<b>Paul J. Ondrasik Jr.</b> Partner	Step toe	Washington	University of Virginia	38	ERISA litigation, focusing on defense of complex fiduciary and investment-related claims and class actions
<b>Nicholas J. Pappas</b> Partner	Weil	New York	Rutgers	26	Defends ERISA class actions challenging the administration of healthcare-benefit plans, 401(k) plans and defined-benefit plans
<b>Andrea S. Rattner</b> Chair, Tax Department	Proskauer	New York	Cardozo	27	Counsels in tax, securities, corporate governance, stock exchange, ERISA and other implications affecting executive-compensation arrangements
<b>Myron D. Rumeld</b> Partner	Proskauer	New York	Columbia	30	Employee benefits and ERISA litigation
<b>Howard Shapiro</b> Partner	Proskauer	New Orleans	Loyola	34	ERISA litigation
<b>Richard C. Shea</b> Partner	Covington	Washington	University of Virginia	30	Employee benefits, especially strategic advice on design, regulation, legislation and litigation affecting sophisticated plan designs
<b>Charles R. Smith</b> Partner	K&L Gates	Pittsburgh	University of Pittsburgh	39	Transactions involving ESOPs, fiduciary aspects of employee-benefit plans and executive compensation
<b>Joseph J. Torres</b> Partner	Winston & Strawn	Chicago	University of Illinois	23	Labor, employment and ERISA litigation before state and federal trial courts and administrative agencies



## The Nation's Most Powerful Employment Attorneys—Up-and-Comers

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
<b>Eric Amdursky</b> Partner, Managing Partner, Silicon Valley office	O'Melveny	Menlo Park, Calif.	Loyola	18	Employment litigation and counseling
<b>Reginald W. Belcher</b> Partner	Turner Padgett	Columbia, S.C.	University of South Carolina	17	Defends businesses and employers in state and federal courts and before governmental agencies
<b>Sarah E. Bouchard</b> Partner	Morgan Lewis	Philadelphia	Villanova	18	Labor and employment, wage/hour, employment contracts, harassment, discrimination, whistleblower/Sarbanes-Oxley and noncompetes
<b>Tristan Brown</b> Partner	Simpson Thacher	Palo Alto, Calif.	Georgetown	17	Advises private-equity funds and publicly held corporations on executive compensation and employee-benefits issues arising from corporate transactions
<b>Colleen L. Caden</b> Partner	Pryor Cashman	New York	Brooklyn	14	Business immigration for pharmaceutical, media, consumer-products, food-manufacturing and sports clients
<b>Lisa M. Carvalho</b> Partner	Villarreal Hutner & Todd	San Francisco	UC Berkeley	21	Represents and counsels employers, managers and business owners in various aspects of employment law
<b>Apalla U. Chopra</b> Partner; Chair, Labor and Employment Practice	O'Melveny	Los Angeles	UC Hastings	21	Labor and employment litigation
<b>Shauna Clark</b> Partner-in-Charge	Fulbright	Houston	Tulane University	19	All aspects of employment law, including trials, collective bargaining, mediation and arbitration
<b>Matthew S. Dunn</b> Partner	Kramer Levin	New York	Brooklyn	19	Corporate immigration counsel to domestic and international companies
<b>Anne Marie Estevez</b> Partner	Morgan Lewis	Miami	University of Miami	20	National complex litigator handling class and collective actions in any employment area
<b>Robert F. Friedman</b> Partner	Littler	Dallas	Southern Methodist University	15	Litigation and administrative matters brought by employees and government agencies
<b>Steven M. Gutierrez</b> Partner; Chair, Labor and Employment Practice	Holland & Hart	Greenwood Village, Colo.	University of Denver	20	Employment litigation and counseling, traditional labor, misconduct and workplace-violence investigations, and trade-secret/noncompete claims
<b>Robert W. Horton</b> Partner	Bass, Berry & Sims	Nashville, Tenn.	University of Tennessee	22	Advice and litigation of employment-related issues
<b>Matthew C. Kane</b> Partner	McGuireWoods	Los Angeles	Pepperdine	19	Employment and labor litigation and counseling
<b>Jennifer P. Keller</b> Partner; Chair, Labor and Employment Department	Baker Donelson	Johnson City, Tenn.	University of Tennessee	17	Employment-discrimination litigation, litigation-prevention counseling, and management and employee training
<b>Michael J. Lebowich</b> Partner	Proskauer	New York	Harvard	16	Labor relations, including counseling, collective-bargaining negotiations, contract arbitrations and NLRB proceedings
<b>Penelope M. Lechtenberg</b> Partner	Hinshaw	Rockford, Ill.	Illinois Institute of Technology	20	Labor and employment-law matters before state and federal courts and administrative agencies
<b>Robert G. Lian Jr.</b> Partner	Akin Gump	Washington	Catholic University of America	19	Complex employment litigation, workplace-regulatory investigations and enforcement litigation, and strategic labor advice
<b>Laura L. Lichter</b> Founder and Managing Partner	Lichter Immigration	Denver	University of Colorado	19	Immigration
<b>Fermin H. Llaguno</b> Office Managing Shareholder	Littler	Irvine, Calif.	USC	17	Class- and collective-action avoidance and defense; employment counseling, training and litigation; and wage/hour compliance
<b>John F. McGuinness</b> Partner, Head of Executive Compensation Group	Groom	Washington	William and Mary	19	Executive-compensation arrangements for large public and private companies
<b>Cindy Schmitt Minniti</b> Partner	Reed Smith	New York	St. John's University	14	Represents management exclusively in labor and employment law
<b>Christy Nguyen</b> Partner	Pearl Law Group	San Francisco	UC Hastings	13	Immigration
<b>Kristen A. Page</b> Partner	Shook, Hardy & Bacon	Kansas City, Mo.	University of Missouri at Kansas City	12	Represents corporate employers in federal and state court in business and employment matters
<b>Katharine H. Parker</b> Partner	Proskauer	New York	Fordham	20	Employment-litigation defense (class and single-plaintiff actions), counseling on various employment policies and practices
<b>Jessica R. Perry</b> Partner	Orrick	Menlo Park, Calif.	Santa Clara University	13	Defends class and collective actions involving overtime, minimum wage, vacation and other benefits
<b>Seth J. Safra</b> Partner	Covington	Washington	Duke	12	Employee benefits and executive compensation, including the design, implementation and administration of retirement plans
<b>Jason Schwartz</b> Partner	Gibson Dunn	Washington	Georgetown	15	Labor and employment litigation
<b>Suzanne B. Seltzer</b> Partner	Klasko, Rulon, Stock & Seltzer	New York	Georgetown	20	Employment-based immigration, serving universities, research institutions, biotech and pharmaceutical companies, and other high-tech industries
<b>Samuel S. Shaulson</b> Co-Chair, Labor and Employment Practice's Financial Services Group	Morgan Lewis	New York	University of Pennsylvania	20	Has represented clients in more than 75 class and collective actions, including matters involving Title VII, Americans with Disabilities Act and Fair Labor Standards Act
<b>Brian Sinclair</b> Partner	Rutan & Tucker	Costa Mesa, Calif.	UC Davis	18	Represents clients in federal and state court, including individual and class actions
<b>Grant Sovern</b> Partner	Quarles & Brady	Madison, Wis.	University of Michigan	17	Employment immigration for employers and employees
<b>Nigel F. Telman</b> Partner; Chair, Chicago office, Employment and Labor Practice	Proskauer	Chicago	Boston University	20	Single-plaintiff and class- and collective-action litigation, including discrimination and wage/hour, noncompete/trade-secret and employment counseling and training
<b>René E. Thorne</b> Managing Partner, New Orleans office	Jackson Lewis	New Orleans	Loyola	20	Employee-benefits litigation on behalf of employers, fiduciaries, plans and service providers
<b>Michael Tiliakos</b> Partner	Duane Morris	New York	New York Law School	17	Employment litigation
<b>Julie A. Totten</b> Partner	Orrick	Sacramento, Calif.	University of San Diego	20	High-stakes employment litigation, including wage/hour class and collective actions, and employment and compliance counseling
<b>Richard F. Vitarelli</b> Partner	McCarter & English	Hartford, Conn.	Suffolk University	19	Represents clients in NLRA and Railway Labor Act matters as well as employment-law matters
<b>Denise L. Wheeler</b> Partner	Roetzel	Fort Myers, Fla.	Stetson University	19	Employment litigation and advice to employers regarding contracts, discipline and other employment transactions
<b>Susan A.P. Woodhouse</b> Partner	Littler	San Francisco	Santa Clara University	17	Overseeing firm's knowledge-driven employment-law technology solutions for clients and firm attorneys
<b>Joshua Zuckerberg</b> Partner	Pryor Cashman	New York	Brooklyn	16	Represents and counsels employers on all matters affecting the workplace, including discrimination, harassment and disability claims