

**NORWALK PUBLIC SCHOOLS  
FISCAL YEAR 2013-2014  
REBUILDING THE NORWALK PUBLIC SCHOOLS**

Reverse Impact Statement

| POSITION                                | IMPACT                                                                                                                                                                                                                                                                                                                                                                                                  | COST          |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1). Art Teacher at Brian McMahon        | Currently Brien McMahon High School turns away 130 children away from enrolling in art classes due to the lack of an Art Teacher.                                                                                                                                                                                                                                                                       | \$ 90,292.00  |
| 2). Middle School Librarian Aides       | Middle Schools will have half time aides and Libraries will not be open full time. This effects student learning, research and achievement.                                                                                                                                                                                                                                                             | \$ 137,395.00 |
| 3). Executive Secretary Human Resources | Presently the Human Resources Executive Secretary is a 27.5 Hour Position which has resulted in current workload to go unmet as there are not enough hours in the day to post positions and fill all the needs of the Human Resources Department.                                                                                                                                                       | \$ 20,500.00  |
| 4). Special Education Positions         | Special Education Department is currently understaffed as stated in the CREC Report. District Behavioralist are presently in IDEA and can no longer be funded through this grant. A Speech & Language Pathologist is needed due to increase case loads within the district.                                                                                                                             | \$ 270,875.00 |
| 5). Intervention/Utility Aides          | This is a dual role position with no benefits. With Elementary Assistant Principals currently splitting time between two schools, students having troubling behavior cannot receive immediate support, having intervention aides would help alleviate this. Utility Aides provide support to the front office of the elementary school. Having 1 secretary is not sufficient with the current workload. | \$ 150,335.00 |
| 6). Elementary Librarian Aides          | Many elementary library's are closed during the week as they are sharing a librarian aide between two schools. Librarian Aides work 27.5 hours meaning each school currently only has an available Librarian Aide for less than 14 hours a week while schools are open 30 hours. Children are unable to check out books which is impacting student learning.                                            | \$ 137,430.00 |
| 7). Curriculum Specialist-Science       | Curriculum for the common core needs to be re-written and updated. Students will not be prepared for science in the common core without someone supervising science. As a major curriculum area having no supervisor impacts all levels of education and STEM                                                                                                                                           | \$ 169,218.00 |
| 8). Building Coordinator                | Currently there is limited oversight of the district maintenance staff. We have experienced increase occurrences of faulty heating and cooling systems that are not being addressed in a timely manner.                                                                                                                                                                                                 | \$ 114,462.00 |
| 9). Outreach Worker                     | Currently there is 1 outreach worker for 11,000 students.                                                                                                                                                                                                                                                                                                                                               | \$ 15,071.00  |

Total Cost to help rebuild and strengthen the Norwalk Public Schools

**\$ 1,105,578.00**

# FY 2013-2014 Operating Request

## Fiscal Year 2013-2014 Request

