



June 30, 2014

Warren A. Peña
President & Chairman of the Board
Edwin Camacho, Esq
Vice Chairman
Nathalia Gonzalez
Treasurer
Pastor Oscar Destrugé
Secretary

A Letter from the Chairman of the Board

Re: Termination

To: Patrick Ferrandino, Interim-Executive Director

Patrick, first and foremost on behalf of the South Norwalk Community Center Board of Directors, we would like to thank you for your countless hours of volunteer work over the past year. Your contributions are well noted and we appreciate everything you have given to SoNoCC. You have helped the center with strategic planning which has been invaluable.

On June 30th, 2014 the Board of Directors has determined that we will disband any Memorandum of Understanding, previously approved by the board as construction manager and Interim Executive Director along with any compensation. Additionally, there are ongoing questions and concerns about your willingness and ability to work within the defined scope of the 90 day Memorandum of Understanding, voted on and approved unanimously by the board. Our major concern relates to insubordination against the direct policies of the Board of Directors at South Norwalk Community Center.

Furthermore, the board believes there is a conflict of interest in your discussions with Norwalk Public Schools that your personal family Non-Profit, Impact Others DBA The Hispanic Cultural Institute, which your wife and Former Executive Director of SoNoCC Marina Forero-Ferrandino is apparently leading, will be a sub-contractor of all SoNoCC Latino programs and services. This has sent a red flag to our most strategic partner, which we feel may jeopardize our relationship with Norwalk Public Schools. Moreover, this is not an approved partnership or the will of the board at this time.

This letter is to confirm that the Board of Directors has agreed that your services are no longer needed as a volunteer Interim-Executive Director effective immediately. Please hand in all South Norwalk Community Center property to Vice-Chair, Edwin Camacho.

Sincerely,

Warren A. Peña, Chairman

Cc: SoNoCC Board of Directors

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